

# **JOIN OUR TEAM!**

Are you interested in joining our family-owned dynamic company with opportunities for advancement?

**Production Team Member** 

## **Employee Benefits**

(Email: HRUSA@SOPREMA.US )

#### First Day of Employment:

- Paid Time Off
- Beliday Pay
- Paid Clothing and Boot Allowance
- Monthly Attendance Bonus
  Opportunity of \$150/month

### **Retention Bonus Program:**

- After 30 Days of Employment: \$100
- After 6 Months of Employment: \$400
- After 12 Months of Employment: \$500

## \$15.60 – 17.10/hr Starting Rate Including \$1.50 Shift Differential For 7p-7a Shift

Retention Bonus Opportunity of \$1,000 Rotating 36/48 Hr Work Weeks

#### Benefits:

- Company Paid Life Insurance
- 401(K) with Company Match
- Medical Dental and Vision Insurance

### **Job Responsibilities & Requirements**

- Manual and Automated Handling of Rolled Roofing Membrane
- Ability To Lift 75 Pounds.
- Material Handling and Forklift Operation Is Required With On-the-job Training And Internal Certification Provided
- Employees Cross-train in Different Areas of Production And Rotates as Needed
- Demonstrate a Positive and Professional Attitude With a High Regard For Safety and Quality



Apply Now! 330 334 0066

310 Quadral Drive, Wadsworth, Ohio 44281 www.SOPREMA.us